ACADEMIC AFFAIRS OFFICE INDIAN INSTITUTE OF TECHNOLOGY ROORKEE

No. Acd./324/IAPC-96

Dated: January 06, 2021

Head, Department of Humanities & Social Sciences

The IAPC in its 96th meeting held on 28.12.2020 vide Item No. 96.2.4 considered and approved the following proposals of Department of Humanities & Social Sciences with minor modifications:

- 1. Introduction of new Institute Elective Course i.e., IHS-315: Psychology of Social Interaction (Appendix-A)
- 2. Introduction of new pre-Ph.D. course i.e., HSN-921: Advance Course in Organizational Behavior (Appendix-B)

Assistant Registrar (Curriculum)

Encl: as above

Copy to (through e mail):-

- 1. All faculty
- 2. All Heads of Departments/ Centres
- 3. Dean, Academic Affairs
- 4. Associate Dean of Academic Affairs (Curriculum)
- 5. Channel I/ Academic webpage of iitr.ac.in

INDIAN INSTITUTE OF TECHNOLOGY ROORKEE

NAME OF DEPARTMENT/CENTRE: Department of Humanities and Social Sciences

1. Subject Code: IHS-315 Course Title: Psychology of Social Interaction

2. Contact Hours: L: 2 T: 1 P: 0

3. Examination Duration (Hrs.): Theory: 2 Practical: 0

4. Relative Weightage: CWS: 20-35 PRS: 0 MTE: 20-30 ETE: 40-50 PRE: 0

5. Credits: 3 6. Semester: Both 7. Subject Area: OEC

8. Pre-requisite: Nil

9. Objective: To introduce students to various social psychological processes that play salient role during social interaction and decision-making.

10. Details of the Course

S.No.	Contents		
		hours	
1.	Introduction: Concept and definition of Social Psychology, nature and	3	
	scope; Scientific study of human-social interaction – systematic observations,		
	survey and experimental methods; Application of social psychology to social		
	problems.		
2.	Personality & Individual differences: Definition and concept of	6	
	Personality; Role of heredity and environment; Life span development;		
	Sociocultural theories of Personality, Trait theory; The Indian approach to		
	personality; The notion of Self in different traditions; Cognitive styles and		
	individual differences.	4	
3.	Emotion and Social interaction: Psychological and physiological basis of	4	
	Emotion; Theories of Emotion (Classical, Cognitive, and Psycho-		
	physiological theories); Effects of emotion on behavior and social		
	interaction; Emotional competence, emotional intelligence and the related issues.		
1		1	
4.	Attitude and Social Judgement: Definition of attitudes, Theories of attitude formation; Components of attitudes; Attitude – behavior Relationship;	4	
	Definition of Values, Categorization of values; Science of Persuasion,		
	Theories of attitude change; Formation of stereotypes and prejudices;		
	Conformity and obedience.		
5.	Social Cognition : Schema, Priming, and mental framework of organizing	6	
	information; Heuristics: availability, anchoring & adjustment; Automatic &		
	Controlled processing of thought; Biases; Affect and social thinking;		
	Attribution, theories of attribution.		
6.	Interdependence, Attachment, and Interpersonal Relationship: Need to	5	
	belong, Interdependence theory, Attachment theory; Affect & attraction,		
	Sources of liking; Close relationships, Romantic relationship and Marriage;		
	Love, Jealousy and Infidelity.		
Total			

11. Suggested Books:

S.No.	Name of Authors/Book/Publisher	Year of
		Publication / Reprint
1.	Myers, D. G., & Twenge, J. Social Psychology (Eleventh).	2013
	New York: McGraw Hill.	
2.	Branscombe, N. R., & Baron, R. A. Social Psychology	2017
	(Fourteenth). Pearson Education Limited.	
3.	Jakson-Dwyer, D. Interpersonal relationships. Routledge.	2014
4.	Baumeister, R. F., & Finkel, E. J. (Eds.). Advanced social	2010
	psychology: the state of the science. New York: Oxford	
	University Press.	
5.	Schultz, D. P., & Schultz, S. E. Theories of Personality	2017
	(Eleventh).	

INDIAN INSTITUTE OF TECHNOLOGY ROORKEE

NAME OF DEPARTMENT/CENTRE: Department of Humanities and Social Sciences

1. Subject Code: HSN-921 Course Title: Advance Course in Organizational Behavior

2. Contact Hours: L: 3 T: 1 P: 0

3. Examination Duration (Hrs.): Theory: 3 Practical: 0

4. Relative Weightage: CWS: 20-35 PRS: 0 MTE: 20-30 ETE: 40-50 PRE: 0

5. Credits: 4 6. Semester: Both 7. Subject Area: PEC

8. Pre-requisite: Nil

9. Objective: To provide scholars an understanding of human behavior at work and how to integrate human and organizational resources effectively

10. Details of the Course

S.No.	o. Contents		
		hours	
1.	Introduction to Organizational Behavior: Definition, functions of a	3	
	manager, challenges and opportunities in using the concept of OB		
2.	Diversity in Organizations: Factors determining diversity in organizations,	5	
	inclusion, diversity management strategies		
3.	Personality: Meaning and determinants of personality, personality frame	5	
	works, attributes of personality relevant to OB, personality and situations,		
	shaping behavior		
4.	Emotions and Moods: Meaning and definition, types and sources of	6	
	emotions and moods, emotional labour, emotional dissonance, emotional		
	intelligence, emotional regulation and techniques, affective events theory of		
	emotion, application of emotions in organizations		
5.	Motivation: Definition-needs, drives and motives, contemporary theories of	6	
	motivation, application of the concept-job characteristics model, job-redesign		
	and employee involvement		
6.	Organizational Justice, Ethics and Corporate Social Responsibility:	5	
	Meaning and forms of organizational justice. Ethical behavior in		
	organizations and difference between morals and ethics, the guiding principle		
	of global ethics, factors promoting ethical and unethical behavior, Corporate		
	Social Responsibility-meaning and its types, forms of socially responsible		
	behavior and the virtuous circle		
7.	Organizational Change and Development: Focus on change, overcoming	6	
	resistance to change, approaches to managing change, organizational		
	development-meaning and interventions, Transactional Analysis, JOHARI		
	Window		
8.	Positive Organizational Scholarship: Definition, principle of POS, scope	6	
	of POS (Organizational Resilience, Meaning in work; Virtuousness,		
	Engagement, Appreciative Inquiry, Mindfulness at work and well-being at		
work)			
Total			

11. Suggested Books:

S.No.	Name of Authors/Book/Publisher	Year of
		Publication / Reprint
1.	Robbins, S.P. Judge, T.A.& Vohra, N., "Organizational	2019
	Behavior", 18 th Ed, Pearson Education	
2.	Parek, U. & Khanna, S., "Understanding Organizational	2018
	Behavior", 4 th Ed, Oxford University Press	
3.	Cameron, K.S. & Spreitzer, G.M., "The Oxford Handbook of	2012
	Positive Organizational Scholarship", Oxford Handbooks	
4.	Greenberg, J. & Baron, R., "Behavior in Organizations", 10 th	2009
	Ed, Pearson-Prentice Hall.	
5.	Cameron, K.S., Dutton, J.E.& Quinn, R.E., "Positive	2003
	Organizational Scholarship", Berrett-Koehler Publishers, Inc,	
	San Francisco	